



1. STATEMENT OF GENERAL POLICY

It is the policy of Cambridge Swimming Academy Ltd to comply in full with all the legal obligations that relate to the health, safety and welfare at work of all our employees and others who may be affected by our activities.

In particular the Company will:-

- a) provide and maintain equipment and machinery that is safe and without risks to health;
- b) ensure safety and the absence of risk to health in connection with the use, handling and storage of articles, equipment and chemical substances
- c) provide and maintain working environments and all means of access to, and egress from, which are safe and without risks to health
- d) provide and maintain services to our customers that, so far as is reasonably practicable, are safe and without risks to health
- d) provide necessary information, instruction and training to ensure the health and safety at work of all its employees and subcontractors.

Our policy cannot be implemented without the full co-operation and support of all Cambridge Swimming Academy Ltd employees. All employees are expected to play a full and active part in putting this policy into practice. Employees are encouraged to raise any concerns and suggestions for improvements in the safe working arrangements at all levels within the Company. Safe working is a team effort with everyone playing a vital part.

Every individual in the Company has a legal and moral responsibility for the safety of themselves, the people they work with, the customers and the public that could be affected by their work.

Cambridge Swimming Academy Ltd will ensure that adequate management and administrative resources are provided to put this Policy into effect in recognition of all its obligations outlined above.

All activities undertaken in connection with our business will be risk assessed and written down to provide a clear approach to the future management and control of that risk.

As a matter of policy, overall responsibility for the management of health and safety rests with the Managing Director: Edward Williams.

This Policy will be regularly reviewed and modified accordingly.

Safety and health issues are an integral part of all work; any initiative or comment from any employee will always be welcomed to improve and refine this Policy.

Signed

Edward Williams
Managing Director
Cambridge Swimming Academy Ltd

Dated